

SAFETY DOESN'T COST: IT PAYS

Our corporate programs significantly reduce the risk of slip and fall accidents which cost employers in the US \$70 billion annually.

SFC PROGRAM OPTION	PROGRAM DETAILS	PAYMENT INFORMATION	AVERAGE PARTICIPATION	EXPECTED SLIP AND FALL REDUCTION*
COMPANY PAID PROGRAM	<ul style="list-style-type: none"> • 100% funded by the company • Highest employee participation and savings • Most effective mandatory slip-resistant shoe policy 	<ul style="list-style-type: none"> • Company is billed Net 30 for the 100% subsidy 	≥90%	≥72%
COMPANY SUBSIDIZED PROGRAM	<ul style="list-style-type: none"> • Company determines a subsidized amount per pair purchased • Remaining balance is paid by the employee • High employee participation 	<ul style="list-style-type: none"> • Company requires employee to pay the balance directly or offers payroll deduction • Company is billed Net 30 for all employee purchases 	50-70%	40-56%
EMPLOYEE VOLUNTARY PAYROLL DEDUCTION PROGRAM	<ul style="list-style-type: none"> • 100% funded by the employee • Employee permits deductions from his/her paycheck to cover the cost of the shoes • Low employee participation 	<ul style="list-style-type: none"> • Company is billed Net 30 for all employee purchases • Company deducts from employees paycheck to cover the cost of the shoes 	20-40%	16-32%

* Expected slip and fall reduction is 80% multiplied by the average participation percent. Many factors contribute to the cost savings you will see when implementing a Shoes For Crews Safety Footwear Program. The largest is the participation rate you achieve. Shoes For Crews (SFC) estimates that your slip and falls will decline by 80% or more when participation in an SFC Program approaches 100%. Factors that prevent the elimination of all slips and falls include: first-day/new employees and guests not wearing SFC footwear, employees tripping on objects, and employees wearing SFC footwear that is more than 6 months old. These are estimates based on actual customer data; results may vary.



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IT'S EASY TO SET UP A SAFETY PROGRAM, AND WE'RE HERE TO HELP!
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